



1318 McKay Drive NE, Suite 300 Ham Lake, MN 55304 763-434-2030 www.AnokaSWCD.org

Join the Anoka Conservation District Team!

TITLE:	Seasonal Natural Resource Technician
LOCATION:	Ham Lake, Anoka County, MN
STATUS:	Seasonal full time non-exempt
HIRING RANGE:	\$23.28/hr to \$25.29/hr DOQ
BENEFITS:	Paid holidays, PERA contribution, Paid Leave (ESST)
RECRUITMENT BENCHMARKS:	Related Degree: BS/BA (may be met with related work experience) Satisfactory Driving Record and Criminal Background Check
DURATION:	September 2026 through March 2027 - at the leisure of the ACD Board

THE JOB:

This position will assist with water resource monitoring, technical assistance to landowners, project installation, volunteer planting and seed collection events, monitoring past projects, and invasive species management. Specific tasks and their relative priority are listed in the position description task table.

WHO WE ARE:

Anoka Conservation District is a special-purpose government agency that covers Anoka County. An elected board of five supervisors provides ACD's vision and direction, and a staff of 10-15 natural resource professionals does the work of bringing that vision to life. With a mission to holistically conserve and enhance Anoka County's natural resources for the benefit of current and future generations through partnerships and innovation, we work to restore the balance between the soil, water, and biological elements of our natural, working, and built landscapes. We are unique among soil and water conservation districts in the U.S. in that we hold several patents and benefit from nationwide sales and distribution of Rain Guardian pretreatment chambers to fund many of our conservation initiatives. We also have a strong history of success in securing grant funds through the Minnesota Clean Water, Land, and Legacy Constitutional Amendment.

ABOUT ANOKA COUNTY:

Close to the Twin Cities, we benefit from the opportunities found in large urban centers. We also have an impressive natural resource base. Located in the Anoka Sand Plain geologic area, our unique geomorphology resulted in a relatively flat landscape with high water table, vast wetland complexes, and rare species. Anoka County is bordered by the Mississippi River and bisected by the wild and scenic Rum River. We also have 19 larger recreational lakes, many smaller lakes, and streams that interconnect them all. About 10% of Anoka County is agricultural, with the remainder being split between open space and built environments. It's an interesting landscape to work in. With a population of 365,000, Anoka County is the fourth largest county in MN by population. This creates complexity and diversity in terms of land use, politics, and demographics.

HOW WE ARE:

We are not top-down regimented. We believe in hiring talented people, identifying their role to achieve ACD's mission and vision, equipping them to do good work, and then generally getting out of their way. We encourage innovative problem solving to advance the science and practice of conservation and respect that mistakes are a necessary and valuable part of the process. This approach has positioned ACD as a thought leader among our peers and we invest a lot to help sister-entities find success. Although we work hard and have very high standards for work products, we do so while maintaining a collegial atmosphere.

WE OFFER:

- A commitment to maintain competitive wages and benefits
- A chance to work in amazing natural resources
- Mentorship from highly skilled coworkers as well as professional training opportunities
- Diversity: social, demographic, natural resource, land use, political
- A culture of excellence, innovation, and collegiality

Strong partnerships. Innovative solutions. Healthy environments.

APPLY NOW:

Provide:

- Cover letter
- Resume
- Completed ACD application form
- College transcripts (unofficial acceptable but subject to verification)
- List of at least three references (professional preferred)

To: Kathy.Berkness@AnokaSWCD.org

Interviews will be conducted as well-qualified applicants submit complete applications. The position will remain open until filled with the objective of filling it quickly. Interviews may be conducted remotely.

ADDITIONAL INFORMATION: The complete job description and application materials are available online at <https://www.anokaswcd.org/about-us/employment-opportunities.html>

Contact Office Administrator Kathy.Berkness@AnokaSWCD.org with questions or to arrange reasonable accommodations to complete an application or attend an interview.

CONDITIONS OF ANNOUNCEMENT: Anoka Conservation District reserves the right to make changes to the content, extend the deadline, or withdraw this position announcement without notification.

EEOE (Equal Employment Opportunity Employer): Anoka Conservation District is an EEO employer.