



Agenda

Supervisor Workshop – Classification & Compensation

Time: May 6, 2026, 4:30pm

Location: 1318 McKay Drive NE Suite 300, Ham Lake, MN

Remotely Join ACD Workshop:

Use the link below if you are interested in attending remotely.

<https://us02web.zoom.us/j/86023748222?pwd=UEEYFkLKQD2lQTjDxbW8iYaSlpPGuQ.1>

Discussion Points

- A. Core Philosophies of the New System
- B. How Points Became Pay
- C. Evaluation Process and Appeals
- D. The Board's Role Today
- E. Classification Structure
- F. Assurances
- G. Market Strategy
- H. Compensation Structure
- I. Wage Adjustments
- J. System Implementation & Governance

Reference Material

- Functional Progression
- Performance Metrics

FYI /Meetings

- Set up Personnel Meeting – Handbook Modifications
- Set up Finance Meeting – 2026 Budget Update & 2027 Budget
- Set up 2027 Annual Plan Working Session – All staff and supervisors

